



**Responding to New ESA-species Mitigation Policy:**

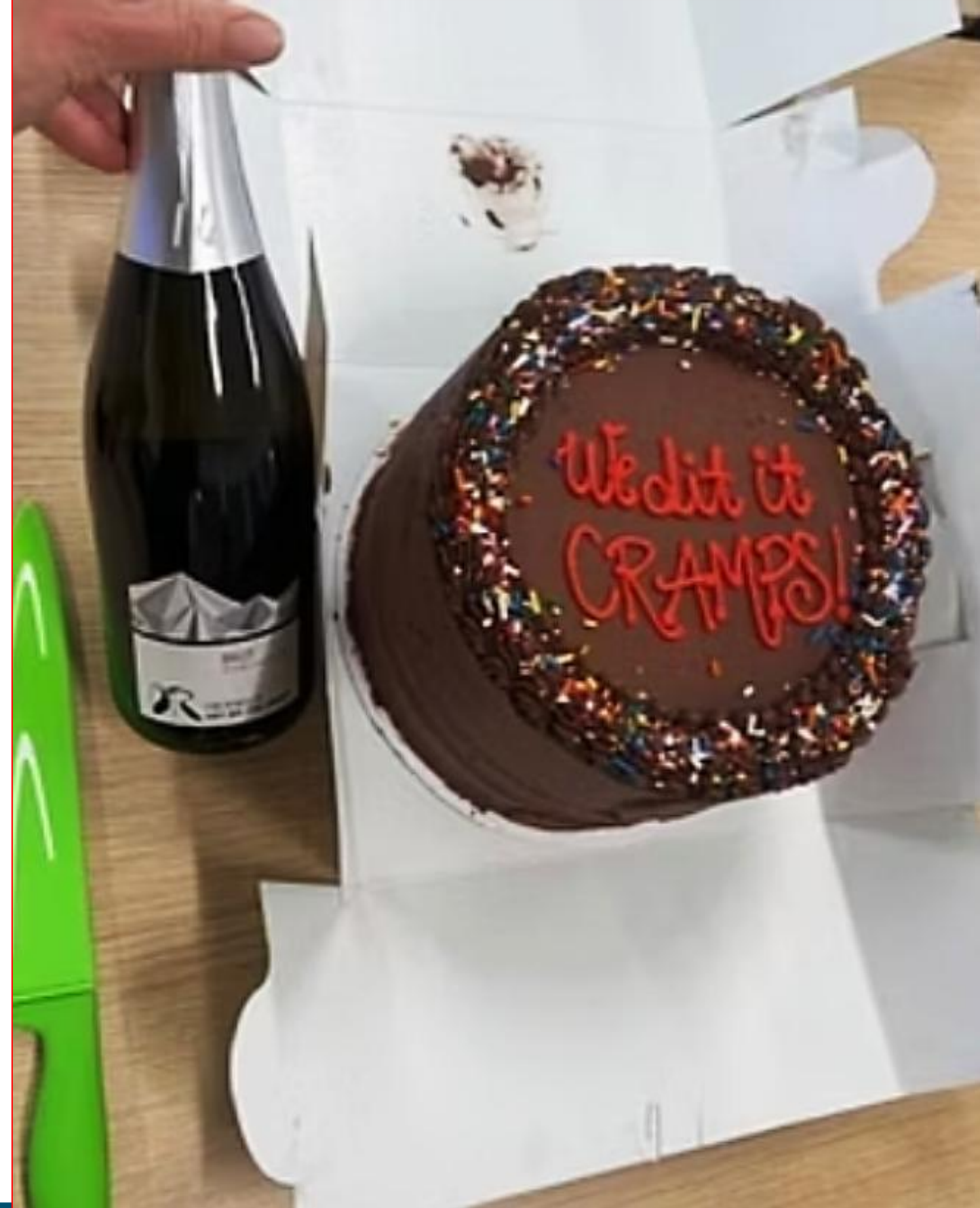
**Programmatic Permits, Enduring Effects, and the  
“World Without Us” Framework**

Jon Sloan & Matt Szymanowicz  
Maritime Environment & Sustainability  
Port of Seattle

NAEP Annual Conference 2026

# From Conflict to Cake & Champagne

The story of how we transformed  
transformed an adversarial  
relationship into a solutions-  
solutions-driven partnership with  
with agency colleagues.



# We Were Stuck



NMFS Issues  
Enduring Effects Policy  
(2018)

NMFS Publishes  
Puget Sound  
Nearshore Calculator  
(2021)

## Uncertainty and Risk for Ports:

- NMFS ESA Consultation Moratorium
- No clear path forward
- Costs were unaffordable
- Conflict was rising



# Chinook Salmon

*Oncorhynchus tshawytscha*

ESA LISTED **THREATENED** - NMFS



## Southern Resident Killer Whale

*Orcinus orca*

ESA LISTED ENDANGERED - NMFS



# Puget Sound Steelhead Trout

*Oncorhynchus mykiss*

ESA LISTED **THREATENED** - NMFS



# Bull Trout

*Salvelinus confluentus*

ESA LISTED THREATENED -  
USFWS



## Marbled Murrelet

*Brachyramphus marmoratus*

ESA LISTED THREATENED -  
USFWS

# Duwamish River Estuary

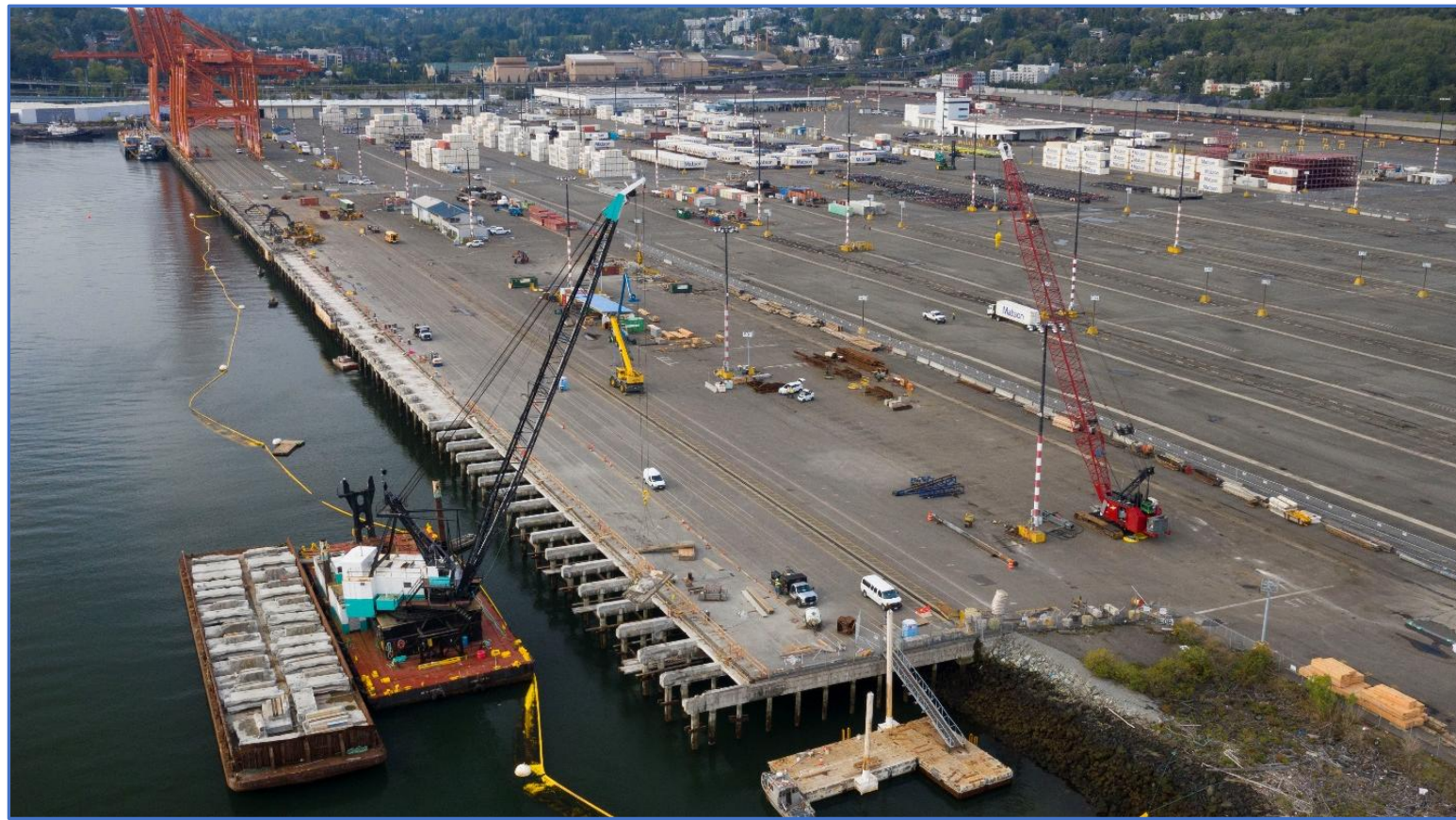
Uniquely challenging context: Balancing Port operations with the habit needs of multiple listed species in a highly modified industrial waterway.



# Nisqually River Estuary

Do repair and maintenance actions extend the life of structures and preclude ESA-species recover? Would the Duwamish look like this?





**Close up:**  
Duwamish West Waterway  
Maritime-Industrial  
Development

**Close up:**  
Residential Environment  
used for Development of  
NMFS Calculator





# What Changed with the Enduring Effects Policy?

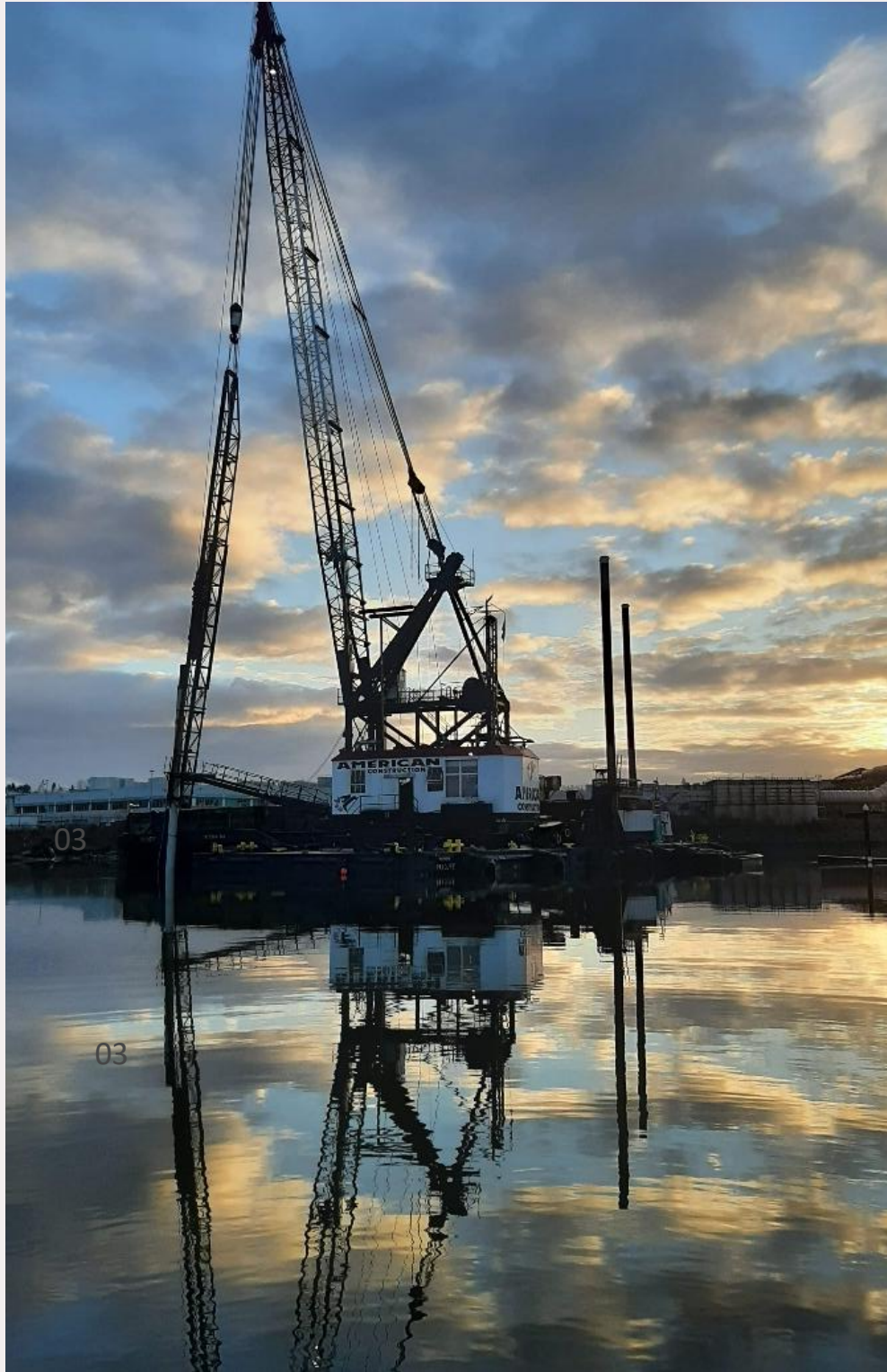
Implementation not rational with respect to port infrastructure and NMFS calculator that generated unaffordable mitigation requirements.

Three differences drove the need for recalibration:

**Port Structures**

**Port Habitat Zones**

**Recovery Potential of Port  
Port Infrastructure**



# The Port's Solution: Lose Smart

01

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**Join forces with Port of Tacoma**

02

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**Propose a Programmatic Approach (CRAMP) to Cover all Repair and Maintenance Activities**

03

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**Agreement on Definitions: Baseline, Site Potential, Structures, Service Life**

04

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**Undertake "World Without Us" Exercise to Determine Habitat Recovery Precluded by R&M**

05

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**Biological Opinion that includes Activities, Calculator, Rationale Document, and Credit Savings Instrument**

# Programmatic Permit (CRAMP)

10-Year Coverage

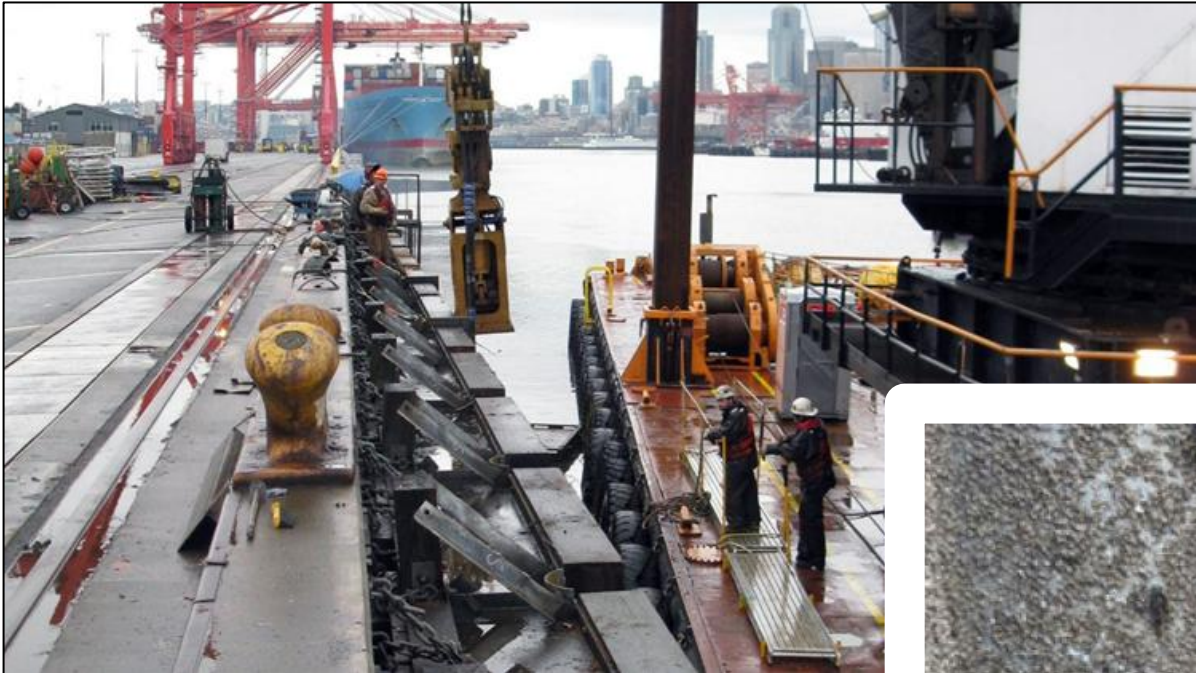
Mitigation Calculator

Streamlined Approvals

Annual Reconciliation



# What's Covered?



**EVERYTHING!**



## Credit-Generating Beneficial Activities

These activities support habitat gains by reducing contamination, restoring shoreline function, and strengthening the science behind future restoration.

**Creosote-Treated Pile & Derelict Structure Removal**

**Alternative Shoreline Stabilization**

**Overwater Cover & Debris Removal**

**Scientific Studies and Experimental Restoration**

# Environmental Baseline

PRISTINE FULLY  
FUNCTIONING  
CONDITION



HIGHLY  
MODIFIED  
CONDITION



ZERO  
HABITAT  
FUNCTION



0

150

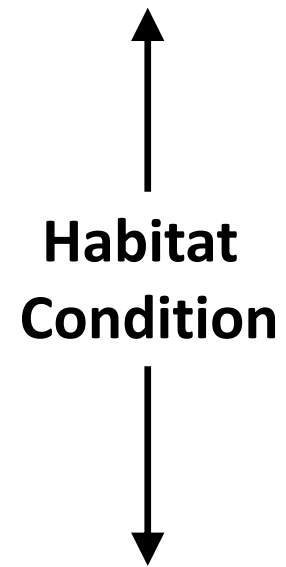
300

Time (years)

# Environmental Baseline



PRISTINE



NO FUNCTION



0

150

Time (years)

300

Fully Functional  
Habitat

No Habitat  
Value

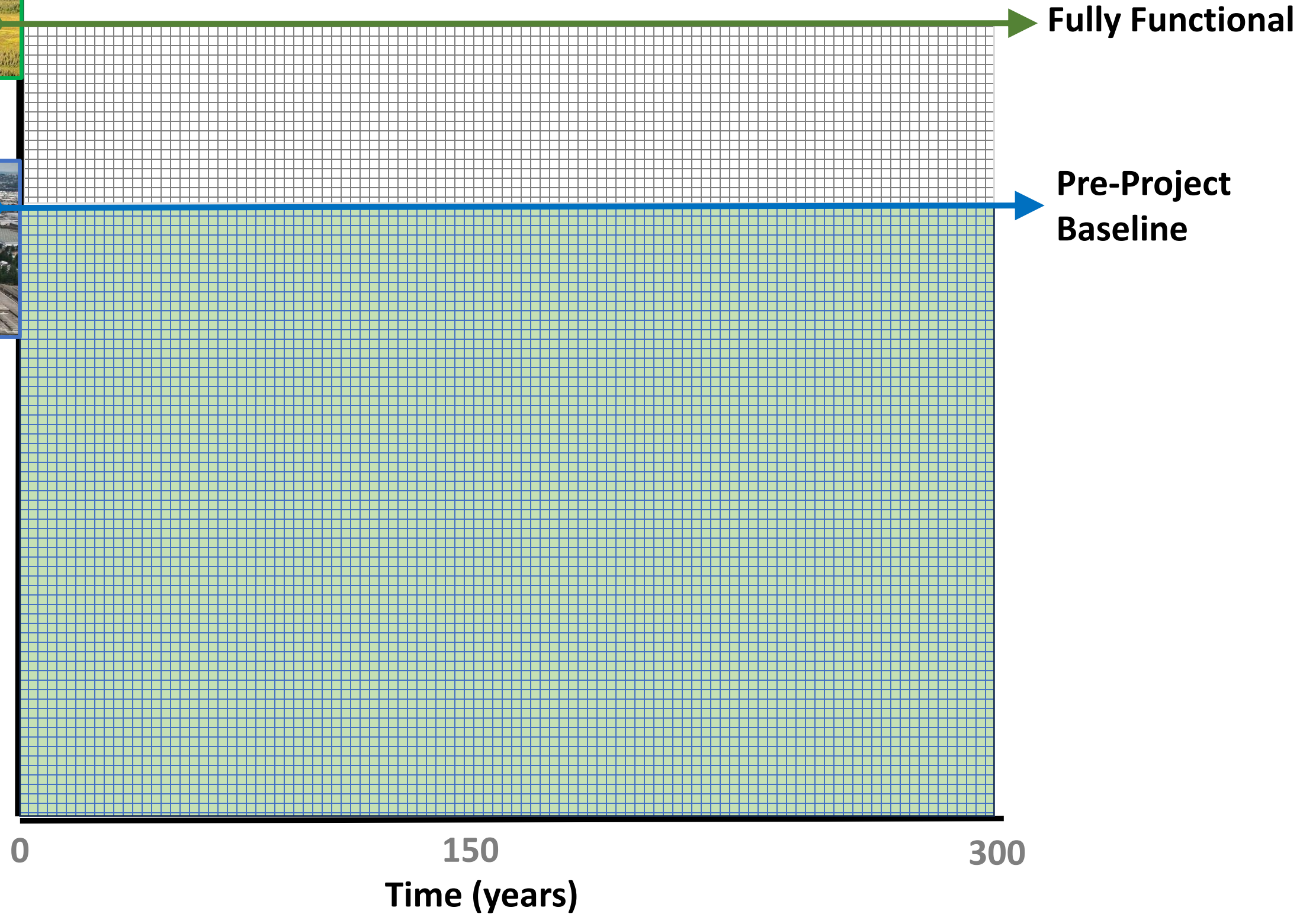
# Environmental Baseline



**PRISTINE**



**HIGHLY MODIFIED  
(Current Conditions)**



# New Construction Project



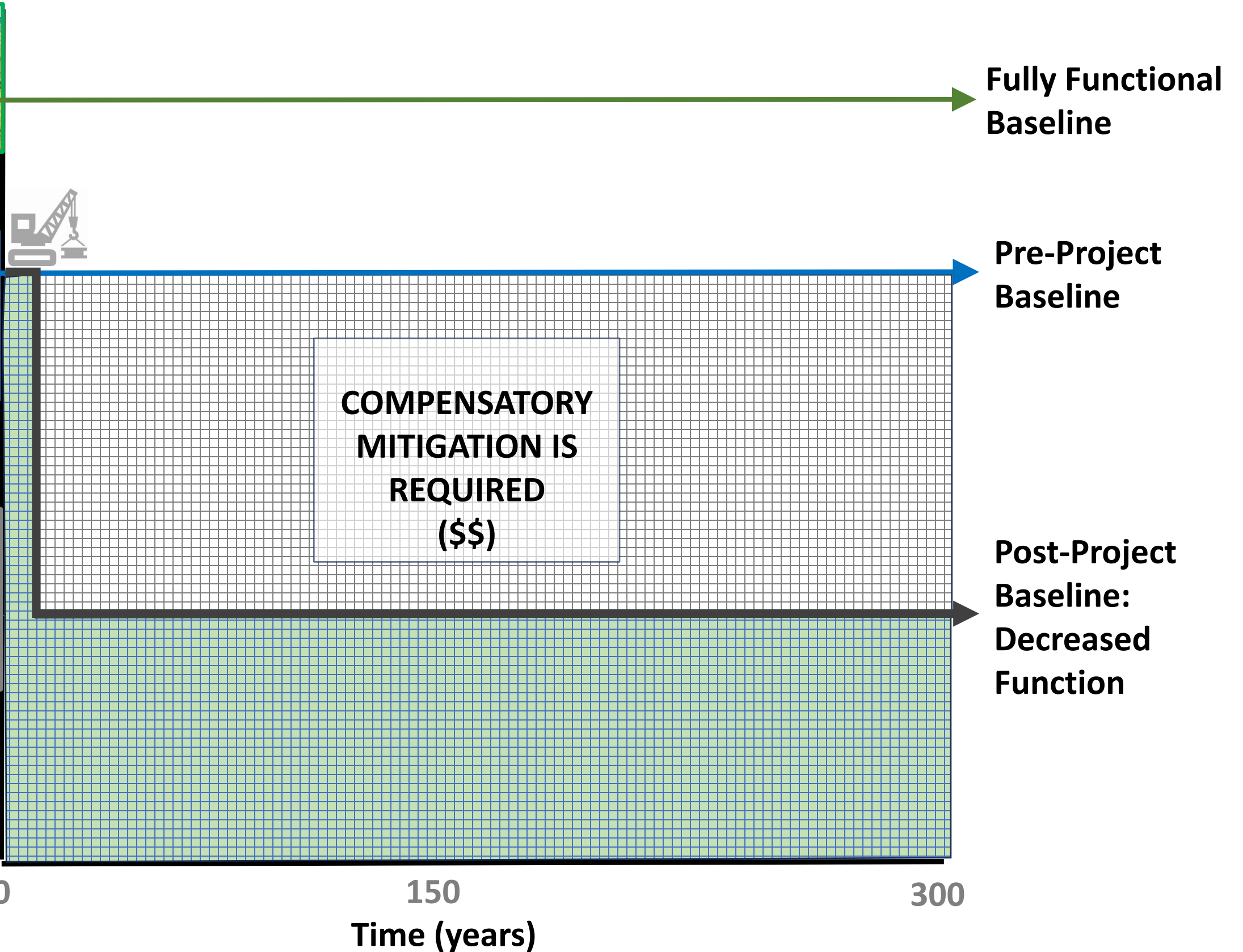
**PRISTINE**



**HIGHLY MODIFIED**



**MORE  
HIGHLY MODIFIED**



# Repair & Maintenance of Existing Structure



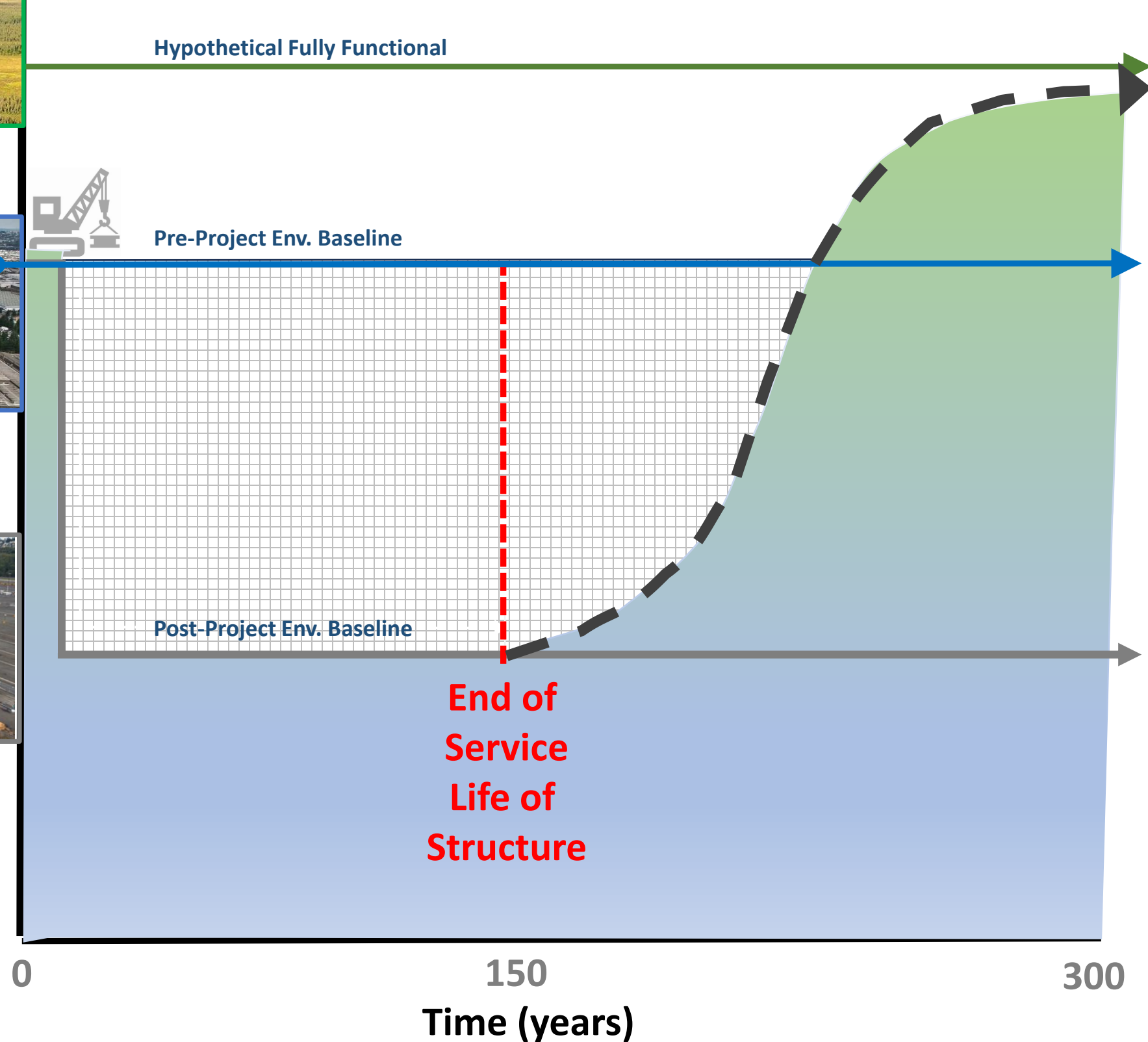
PRISTINE



HIGHLY MODIFIED



MORE  
HIGHLY MODIFIED



**SCENARIO 1:**  
**STRUCTURE IS**  
**REMOVED AT**  
**END OF SERVICE**  
**LIFE AND SITE IS**  
**ACTIVELY**  
**RESTORED**

**End of**  
**Service**  
**Life of**  
**Structure**

0

150

300

Time (years)

# Repair & Maintenance of Existing Structure



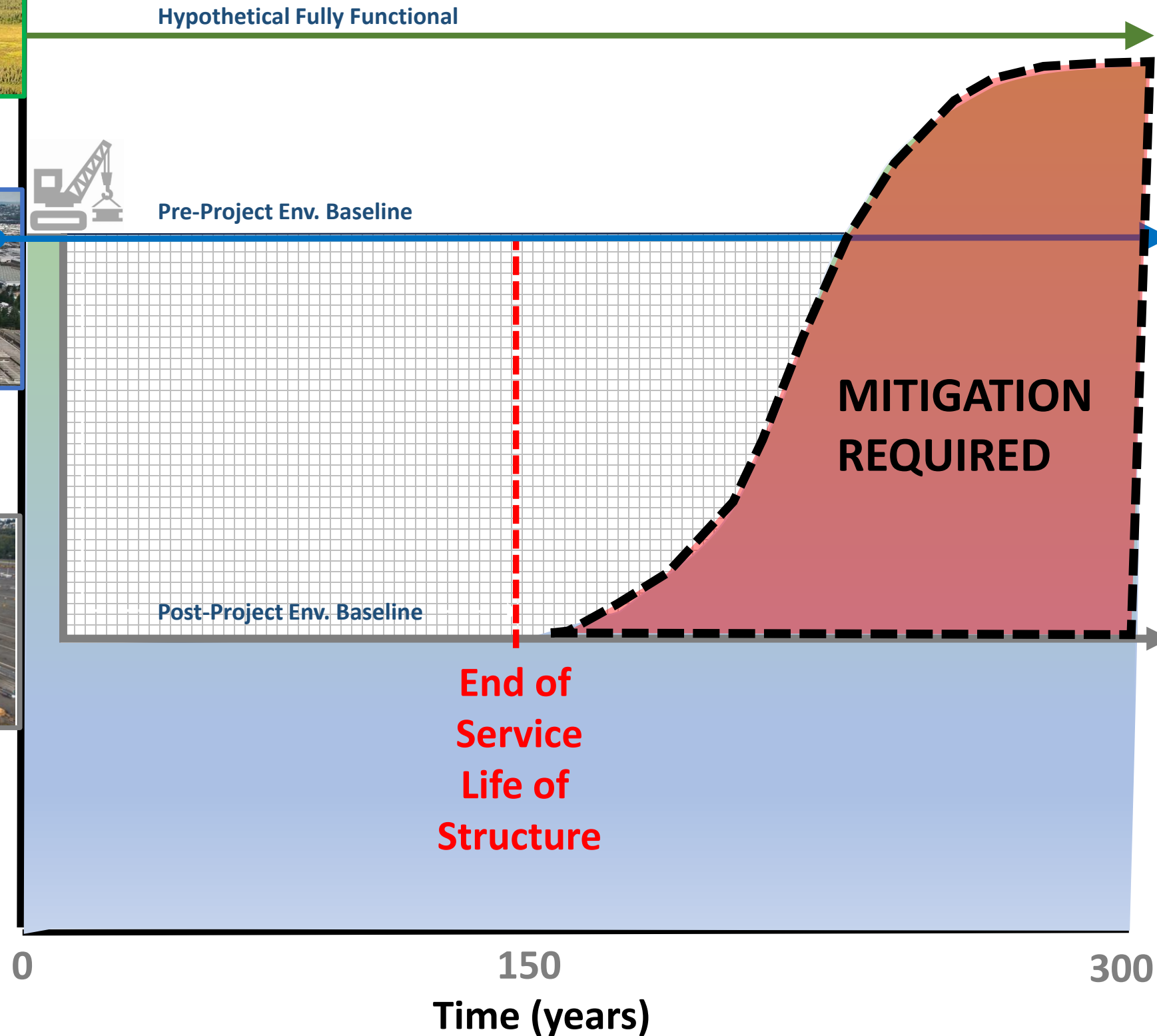
PRISTINE



HIGHLY MODIFIED



MORE HIGHLY MODIFIED



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**Life of**  
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# Repair & Maintenance of Existing Structure



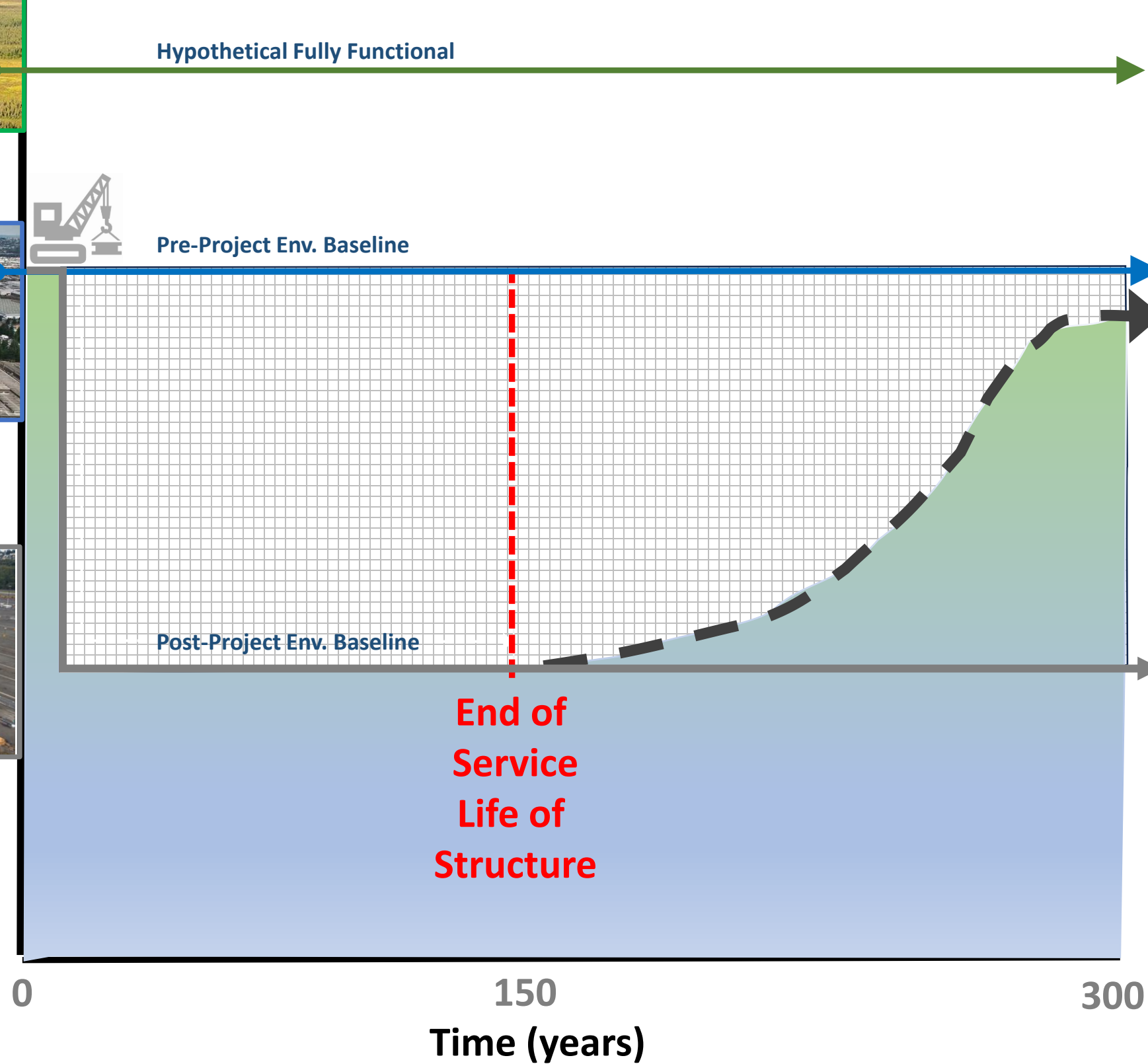
PRISTINE



HIGHLY MODIFIED



MORE HIGHLY MODIFIED



**SCENARIO 2:  
STRUCTURE IS  
REMOVED BUT  
SITE IS NOT  
ACTIVELY  
RESTORED**

# Repair & Maintenance of Existing Structure



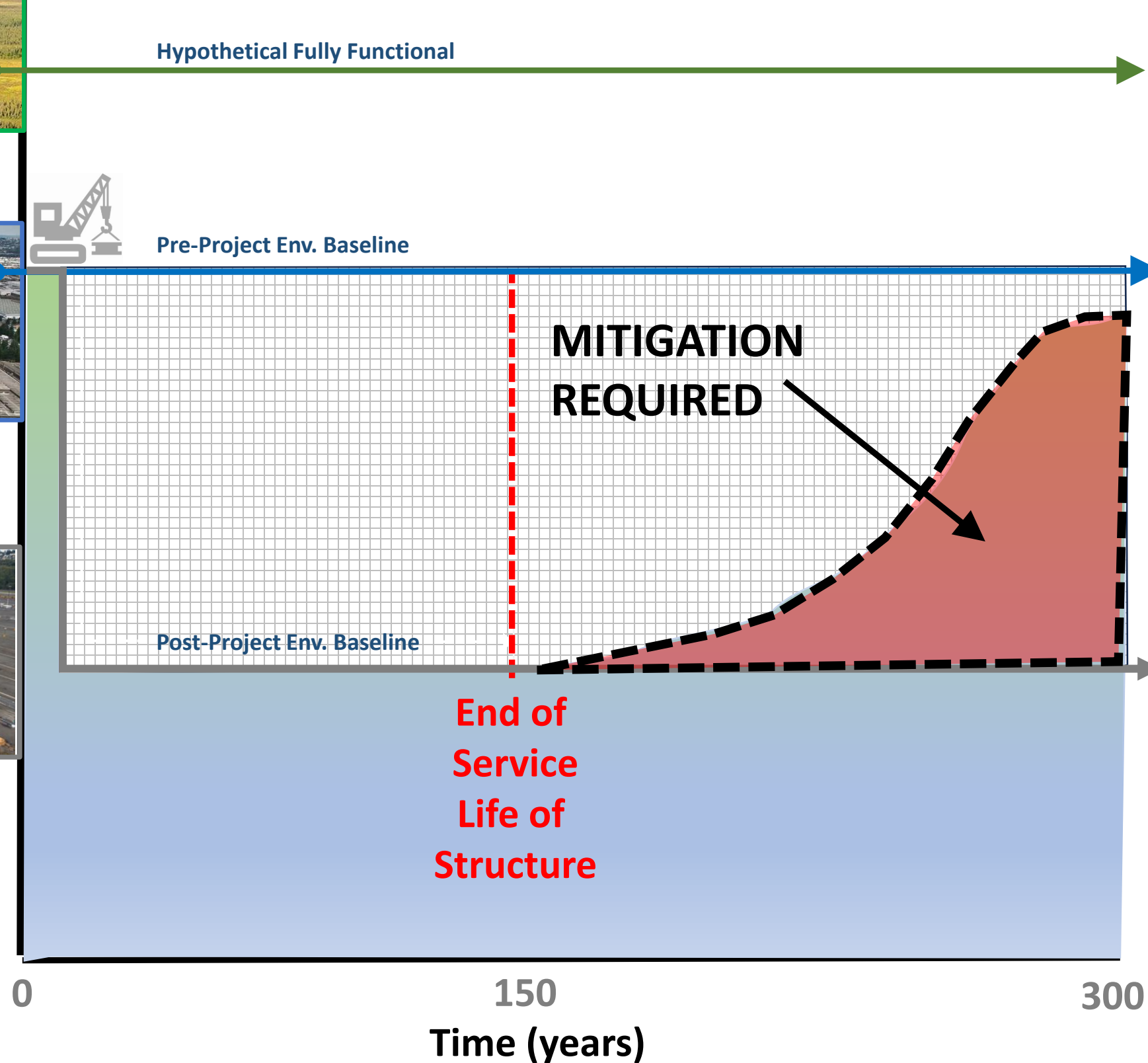
PRISTINE



HIGHLY MODIFIED



MORE HIGHLY MODIFIED



**SCENARIO 2:  
STRUCTURE IS  
REMOVED BUT  
SITE IS NOT  
ACTIVELY  
RESTORED**

# Repair & Maintenance of Existing Structure



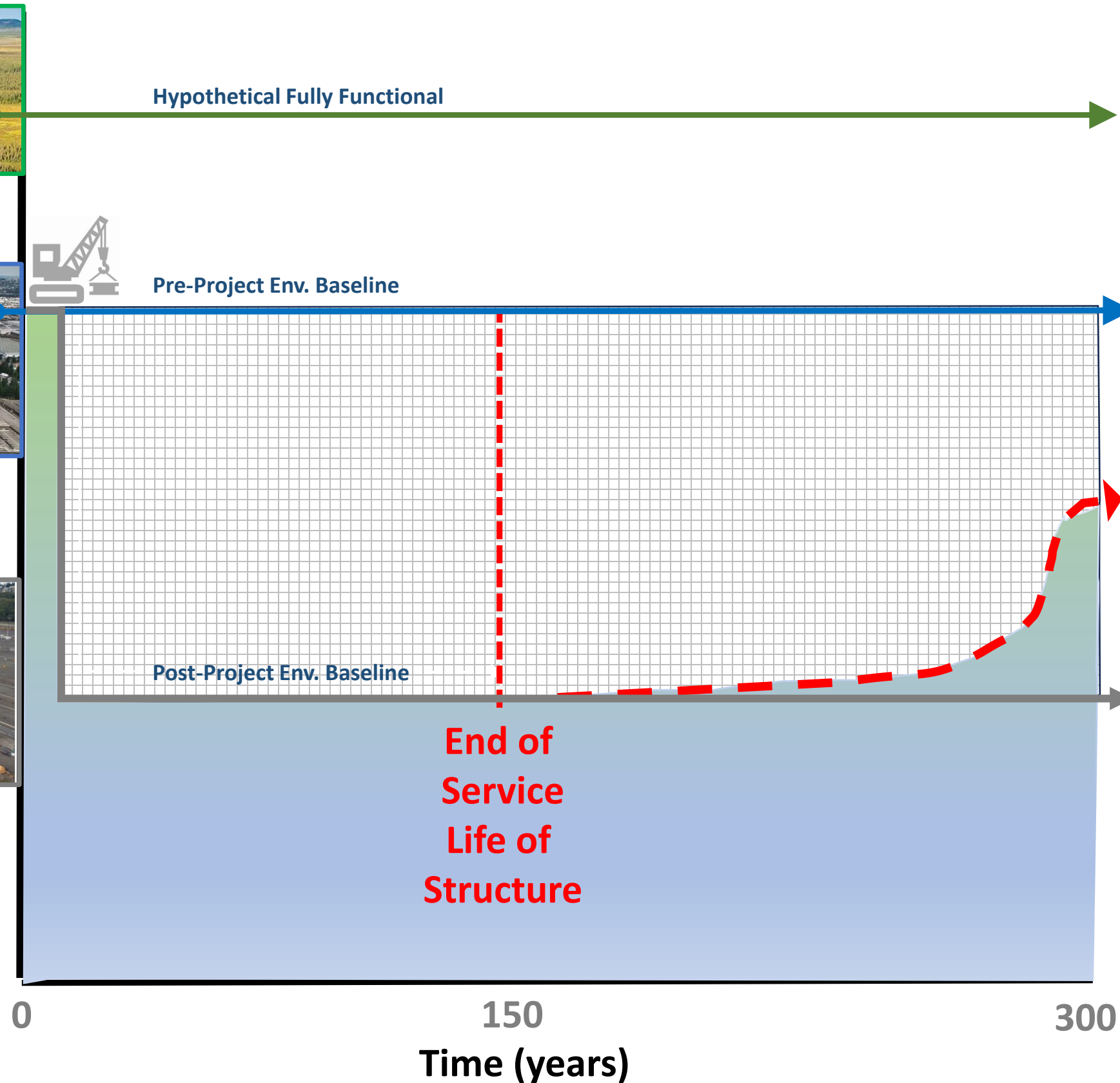
PRISTINE



HIGHLY MODIFIED



MORE  
HIGHLY MODIFIED



**SCENARIO 3:  
STRUCTURE IS  
ABANDONED  
AND LEFT IN  
PLACE, NO  
ACTIVE  
RESTORATION**

# Repair & Maintenance of Existing Structure



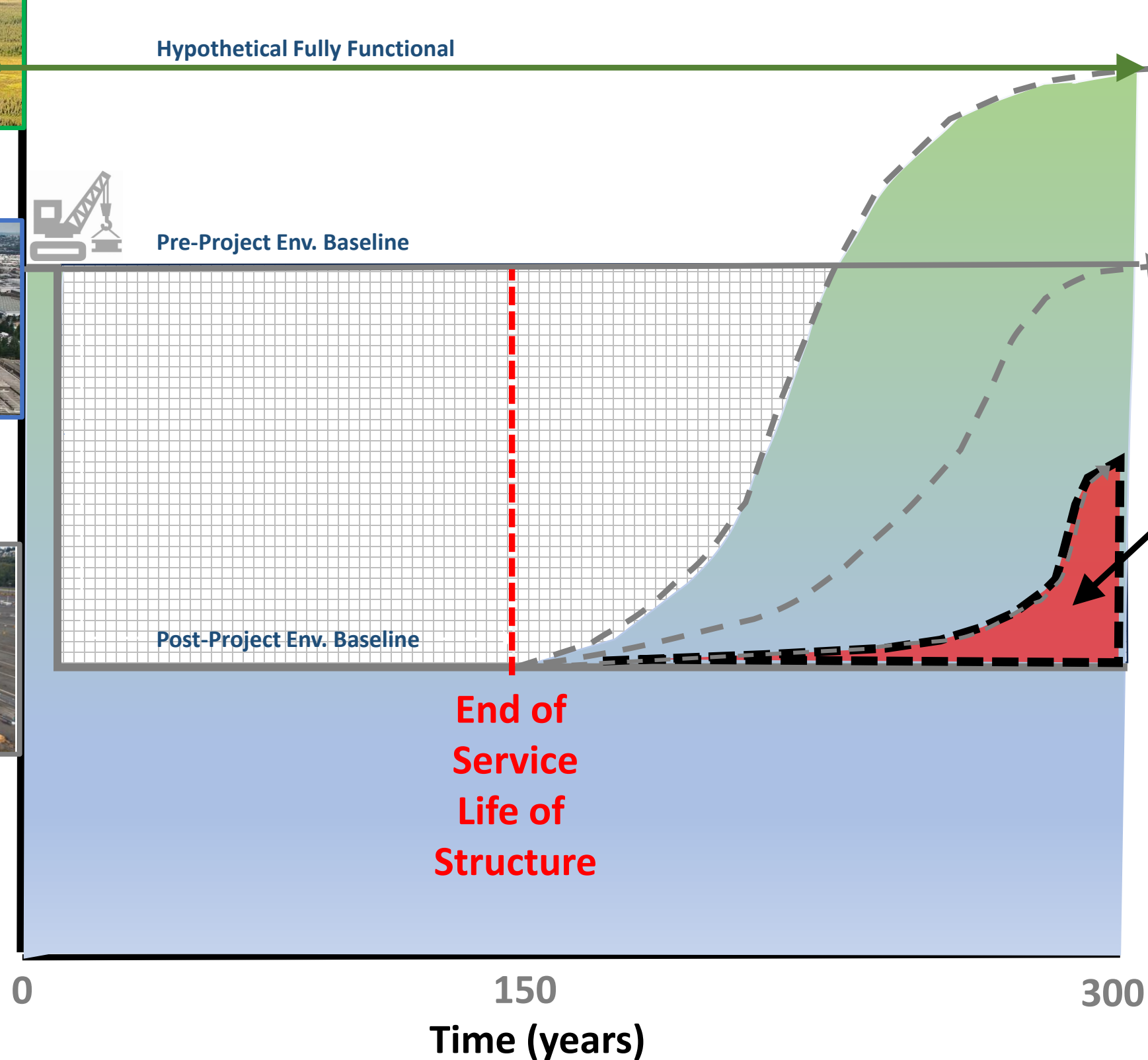
PRISTINE



HIGHLY MODIFIED



MORE HIGHLY MODIFIED



**SCENARIO 3:**  
**STRUCTURE IS**  
**ABANDONED**  
**AND LEFT IN**  
**PLACE - NO**  
**ACTIVE**  
**RESTORATION**

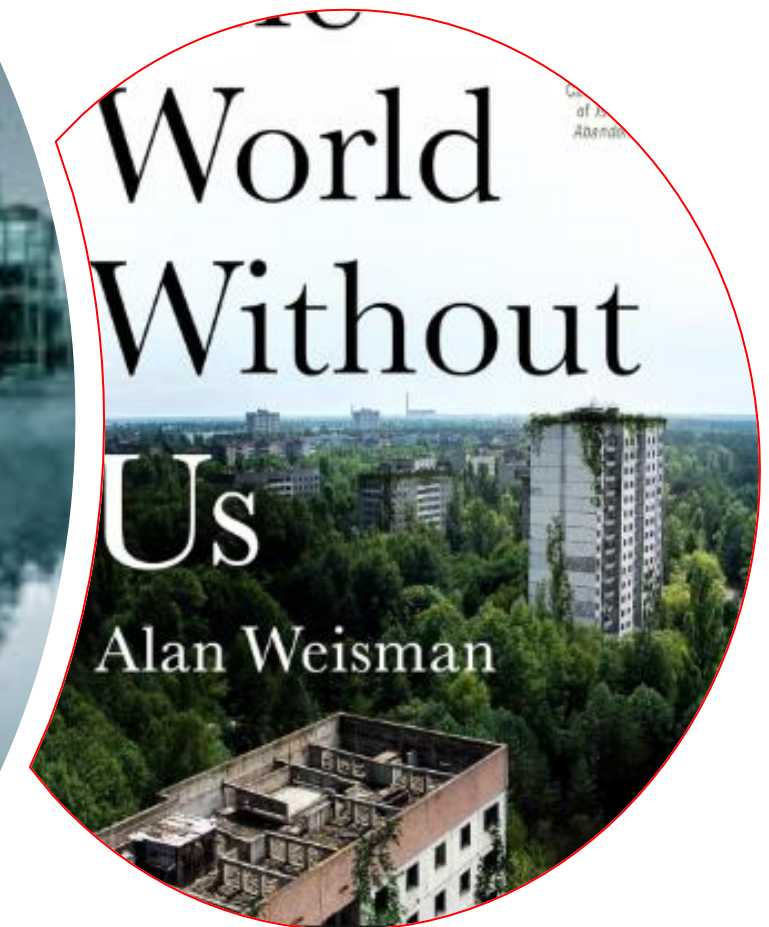
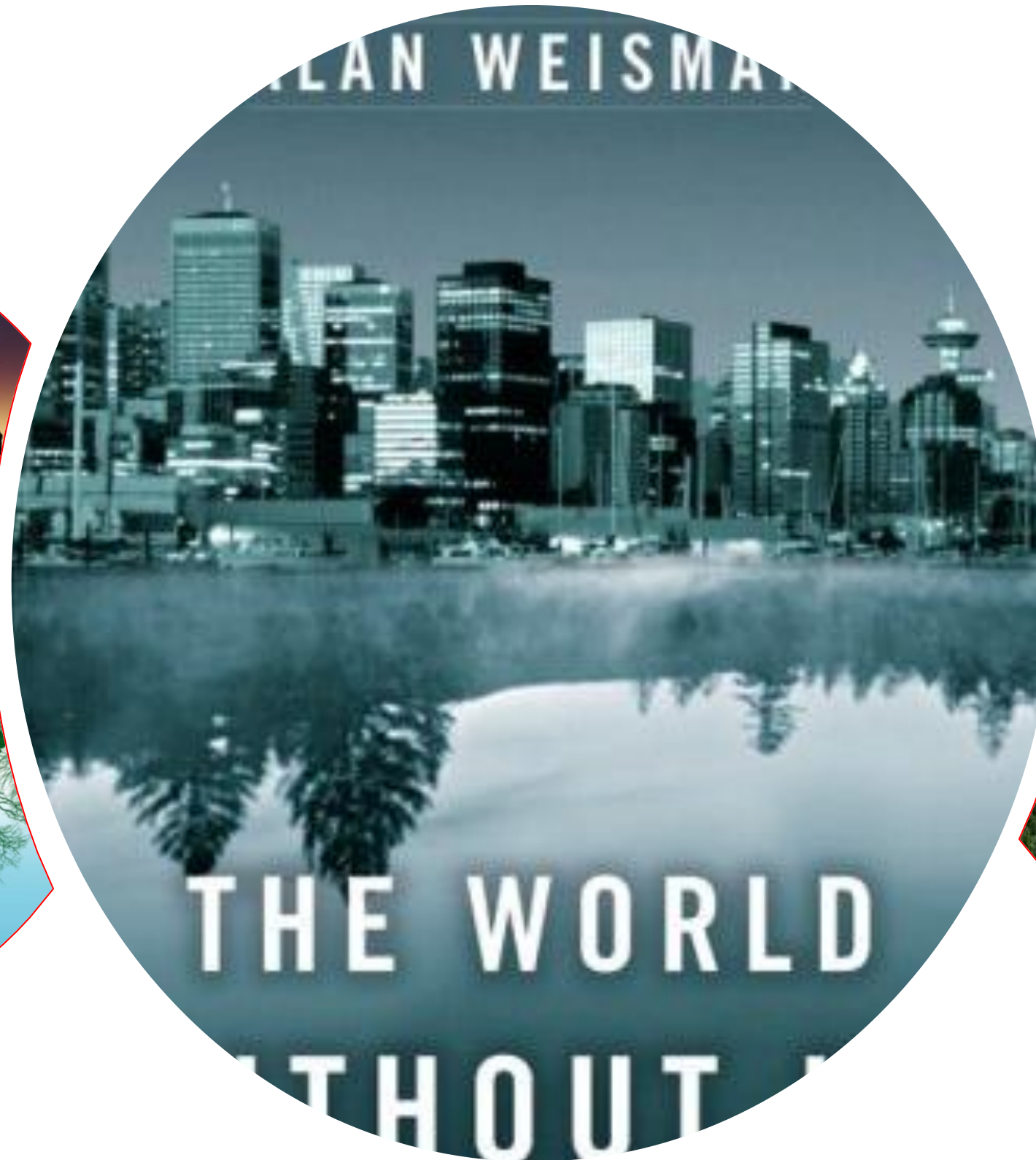
**MITIGATION**  
**ONLY FOR**  
**THIS!**

**ATTRIBUTION:**

World Without Us

Alan Weisman

2008

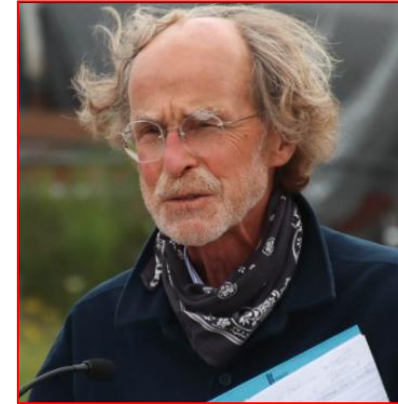


# “World Without Us” Experts



**Michelle Havey**

Fisheries Biologist  
Anchor QEA



**George Blomberg**

Urban Ecologist  
Port of Seattle



**John LaPlante**

Geotechnical Engineer  
Anchor QEA



**Jenn Stebbings**

Wildlife Biologist  
Port of Seattle



**Perry Welch, PE**

Structural Engineer  
Port of Seattle



**Jon Sloan**

Env. Policy  
Port of Seattle



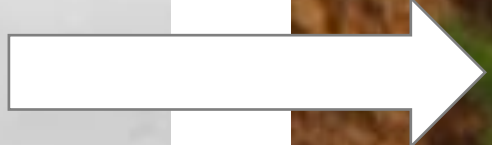
Year: 1886

## Example: New In-Water Structure

- Built in formerly pristine estuary in 1886
- Impacts not mitigated at time of construction (predates laws)
- Conversion of riparian, intertidal, shallow subtidal, and deep subtidal zones
- Service life = 150 years
- For World Without Us, assume no maintenance at end of service life



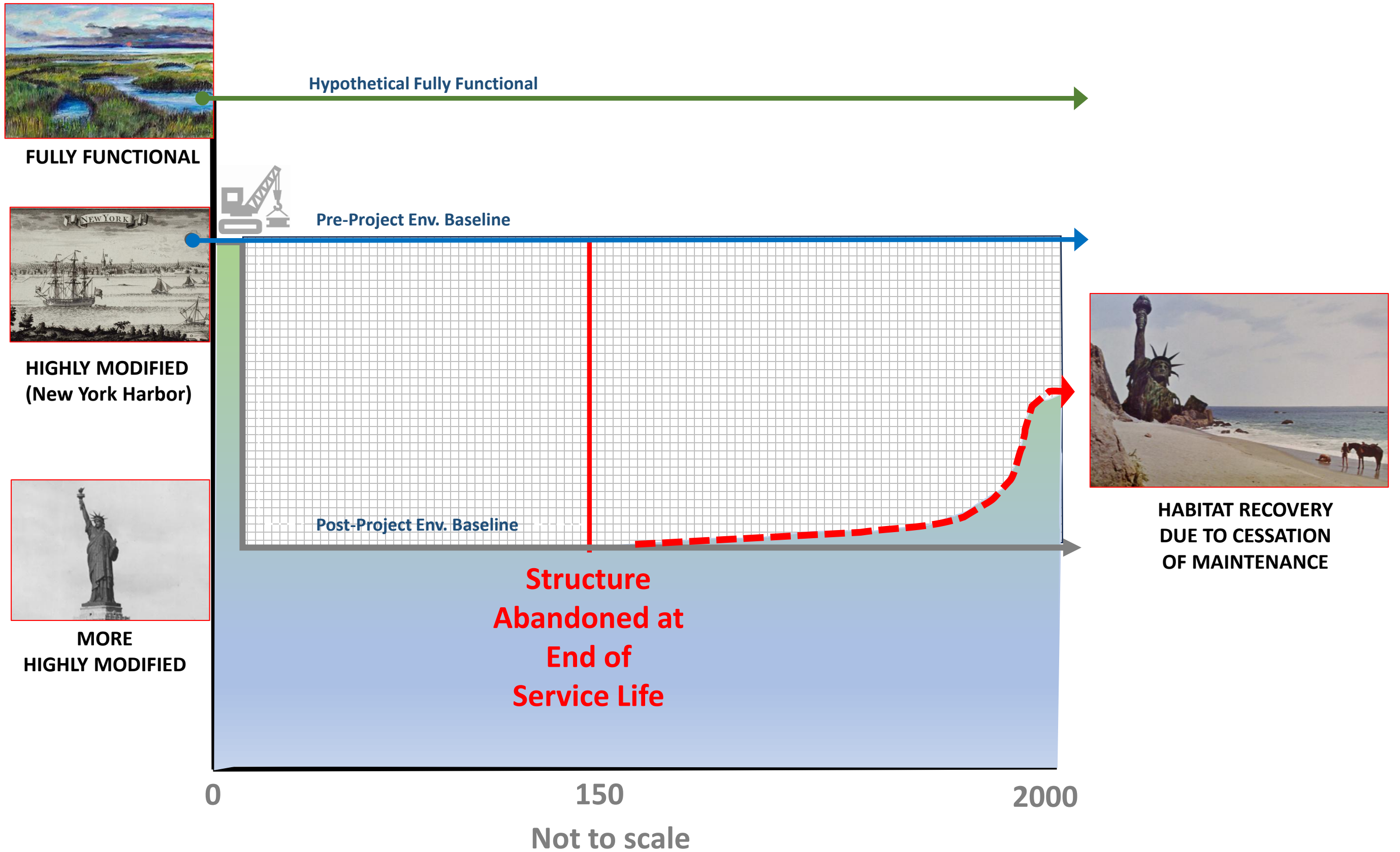
Year: 1886



Riparian Zone → Upper Intertidal Zone → Lower Intertidal Zone → Subtidal Zone

Year: 3978

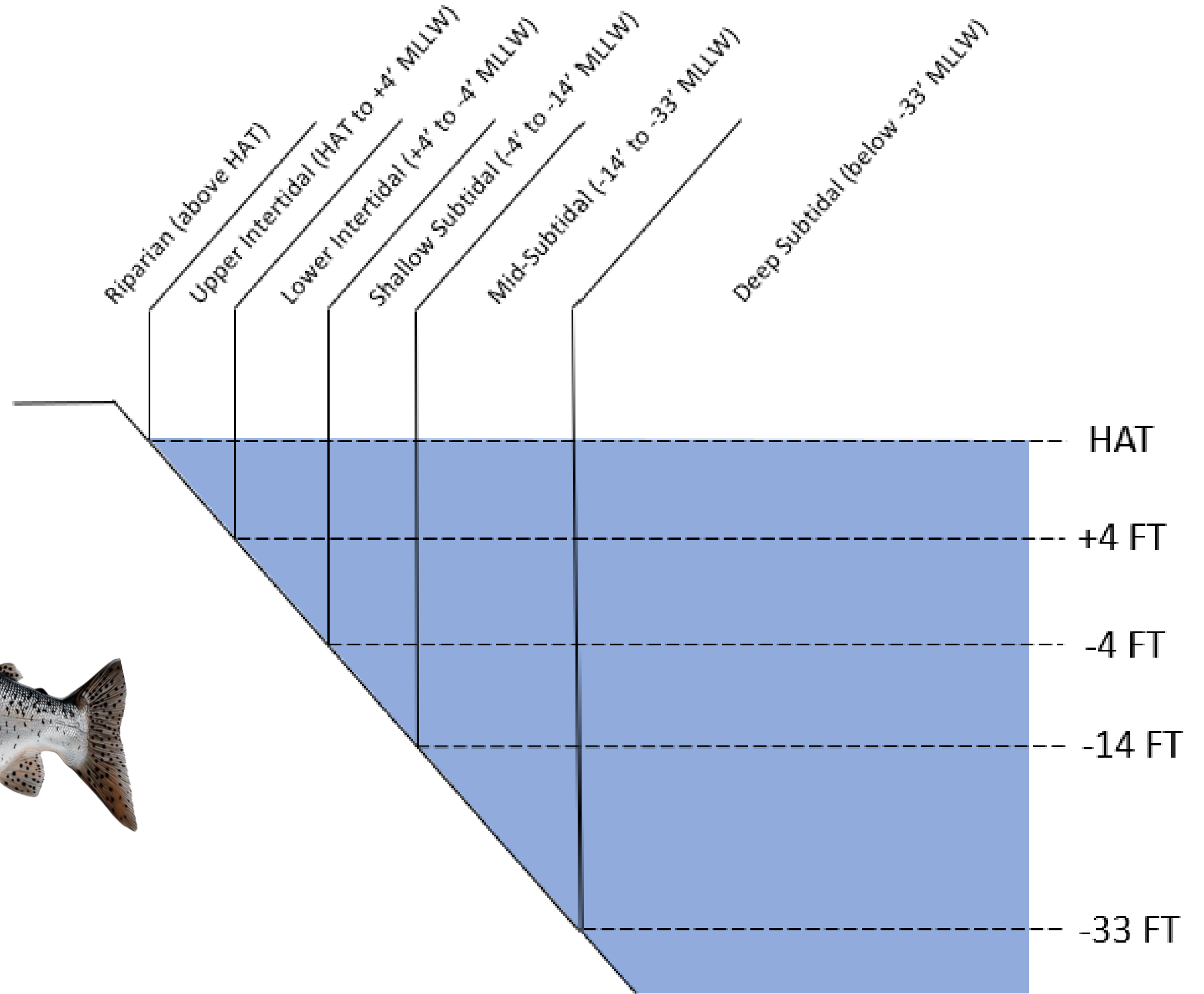
# Example: Habitat Recovery in World Without Us



# Step 2: Structure Type and Durability

Structure	Elevation Habitat Zone	Structure Type (Light, Medium, Heavy)	Primary Material (Timber, Steel, Concrete, Rock, Asphalt, Concrete)	Maintenance Cycle (i.e., Years Functional Without Maintenance)	% of Structural Functional Loss (at 300 Years as Surrogate for In Perpetuity)
Vertical Bulkhead	Riparian	Heavy	Concrete, steel or timber	50	100%
	Upper IT			75	
	Lower IT				
	Shallow ST				
	Mid-ST				
	Deep ST				
Dredged Berth: Shallow depth < -14 feet MLLW (recreational marina)	Riparian	Light	Fine-grain substrate	30	100%
	Upper IT				
	Lower IT				
	Shallow ST				
	Mid-ST				
	Deep ST				
Dredged Berth: Medium depth -15 feet MLLW to -33 feet MLLW (barge moorage, fish processor, cruise ship)	Riparian	Medium	Fine-grain substrate	15	100%
	Upper IT				
	Lower IT				
	Shallow ST				
	Mid-ST				
	Deep ST				

# Step 3: Defining Habitat Zones



# Step 4: Relative Values for Habitat Zones

Habitat Zone	Access	Chinook Salmon PBF Point Values				Sum	Relative Habitat Value
		Migration & Rearing	Forage & Prey	Cover	Water Quality		
Riparian	0	0	3 (2)*	2	3	1.33	<b>0.47</b>
Upper Intertidal	0.4	3	3	3	2	2.23	<b>0.79</b>
Lower Intertidal	0.94	3	3	3	2	2.77	<b>0.98</b>
Shallow Subtidal	1	3	3	3	2	2.83	<b>1.00</b>
Mid-Subtidal	1	3 (2)	1	1	0	1.83	<b>0.65</b>
Deep Subtidal	1	3 (2)	1	0	0	1.67	<b>0.59</b>

# Step 5: Structural Decay vs Rate of Recovery

CHINOOK SALMON	Habitat Zone	Structural Decay @ 300 Years	Habitat Recovery @ 300 Years	Fully Functional Relative Habitat Value
Conventional Armored Slope – Heavy	Riparian	<b>100%</b>	<b>13%</b>	0.47
	Upper Intertidal	<b>40%</b>	<b>50%</b>	0.79
	Lower Intertidal	<b>30%</b>	<b>50%</b>	0.98
	Shallow Subtidal	<b>20%</b>	<b>50%</b>	1.00
	Deep Subtidal	<b>10%</b>	<b>50%</b>	0.59



Step 6:  
Ground-Truthing  
World Without Us  
Assumptions

# Last Step: Finalize the Calculator

New Habitat  
Equivalency  
Analysis (HEA)  
Framework

Includes:

- Project area
- Species-specific habitat zones
- Relative value of habitat
- Existing condition of habitat
- Change between baseline and post-project conditions

Enduring  
Effects

World Without Us Additions:

- Structure type
- Structure durability
- Habitat recovery rate (%)
- Structural decay (%)
- Adjustment factors, e.g., creosote removal

# The Credit-Debit Ledger

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- Calculator output is either credits or debits
- Debits result from adverse species impact
- Credits generated through restoration
- Debits are offset with credits w/in 3 years
- “Credit Savings Instrument” allows credits to be banked
- Exploring potential for export of credits to Umbrella Mitigation Bank (PORTfolio)





**WHY SHOULD YOU PAY ATTENTION TO THE  
ENDURING EFFECTS POLICY?**

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# Example: Terminal 18 Maintenance Dredging \$3m Project

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## Description:

Repair rip-rap slope, remove accumulated sediment from berth

## NMFS Calculator:

- 1500 debits = \$1.8m
- 60% of budget

## Port Calculator:

- 372 debits = \$334,800
- 11% of budget



# Example:

## Harbor Island Marina Dock E Replacement \$3m Project

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### Description:

Replace commercial moorage pier, including floats, piles and hardware.

### NMFS Calculator:

- 79 debits = \$84,000
- 3.2% of budget

### Port Calculator:

- 20 debits = \$24,000
- 0.8% of budget



# Example: Terminal 5 Modernization \$340m Project

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## Description:

Rebuild pier apron, strengthen crane rail, dredging along cargo pier.

## NMFS Calculator:

- 22,500 debits = \$27M
- 8% of budget

## Port Calculator:

- 1,000 debits = \$1M
- <1% of budget





Florida Manatee



Florida Panther



Florida Scrub Jay

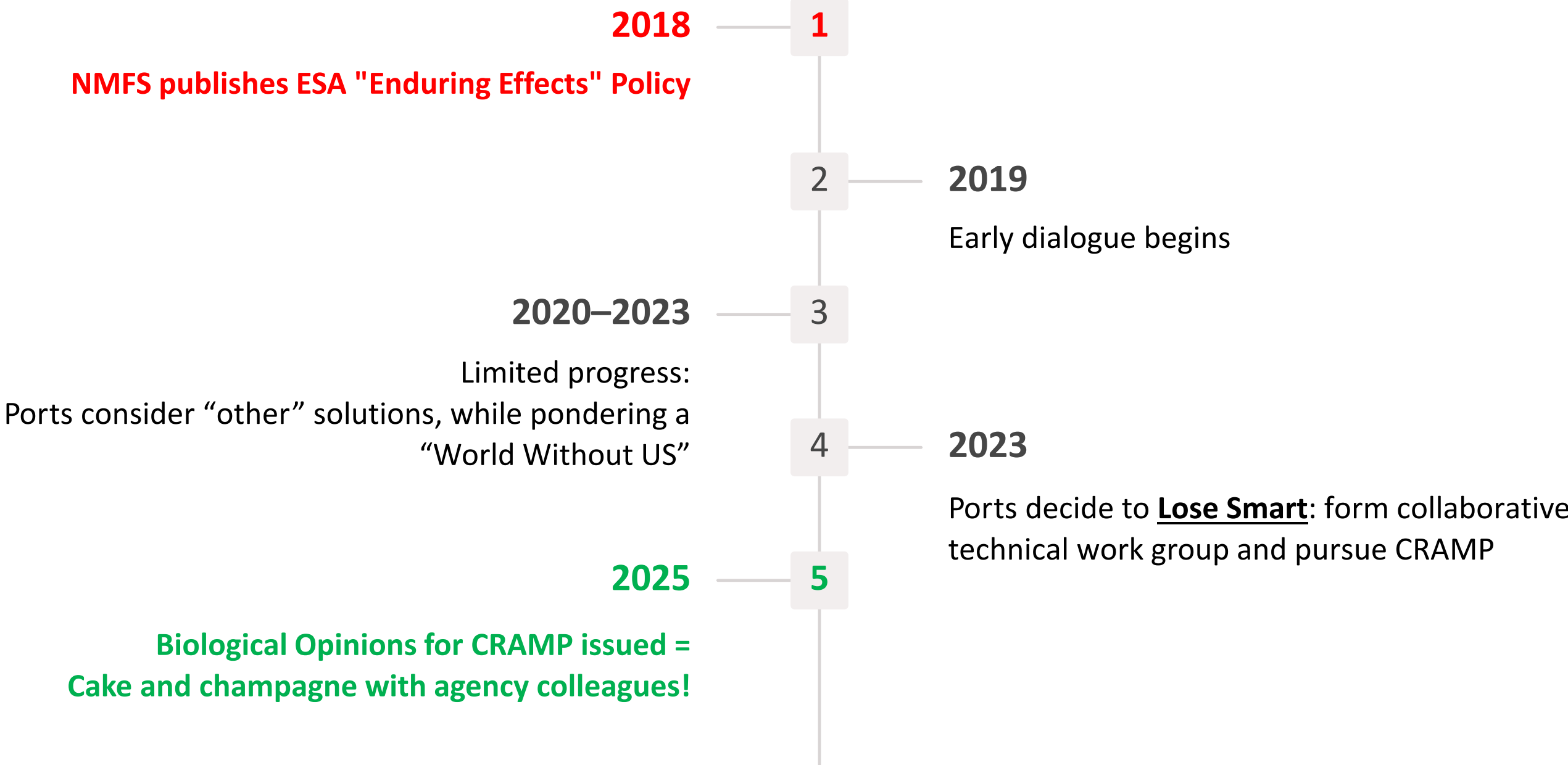


Green Sea Turtle



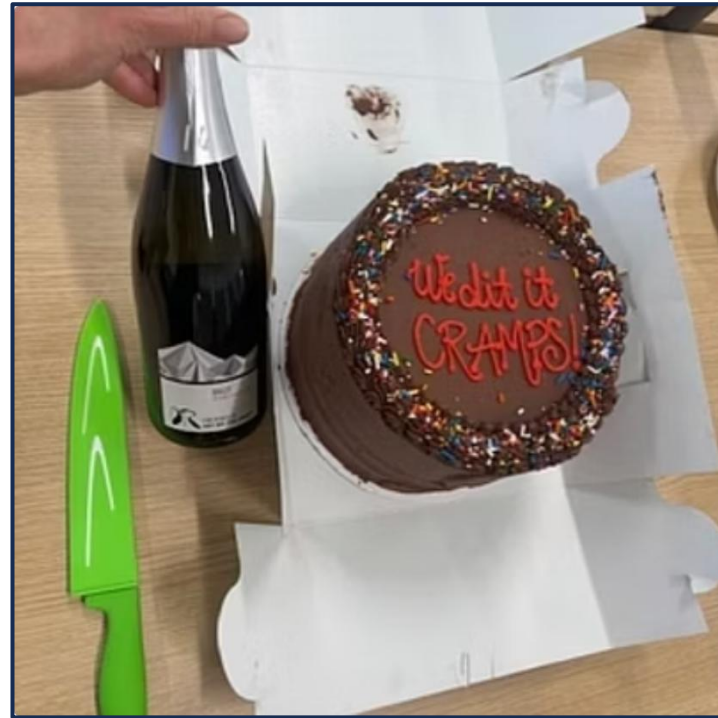
Indigo Snake

# Timeline: The Road to Resolution



# We Really Did Eat Cake and Drink Champagne!

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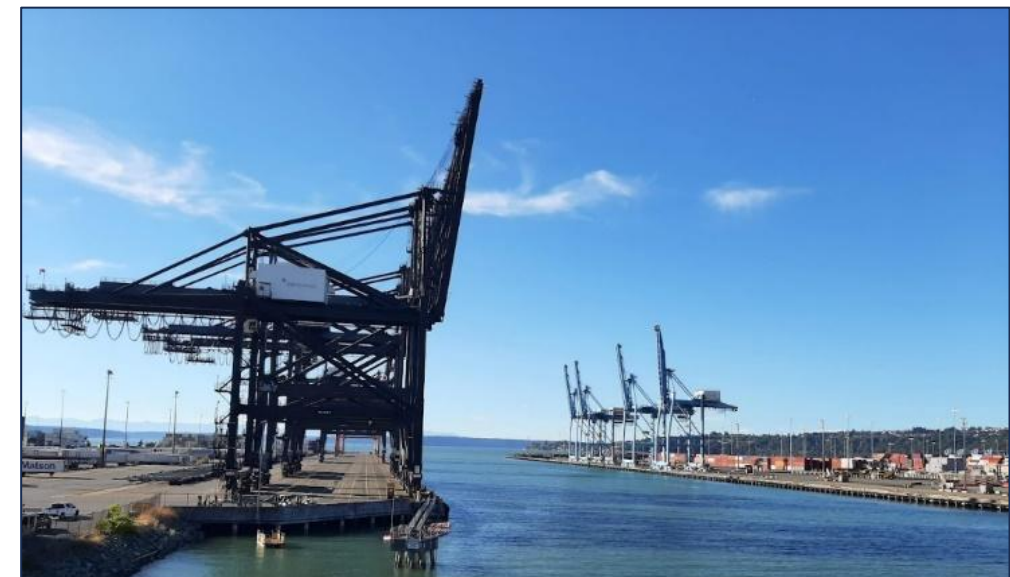


"Thank you, for highlighting the USFWS and NMFS teams, Ports and Corps partners, and our fruitful collaboration efforts to get us all to this point ... As someone who stepped into the middle of this ongoing, massive undertaking, I have been impressed with the technical expertise contributed, information shared, and collective dedication to conservation modeled by everyone."

— Agency Branch Chief

# Now What?

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**Project Design  
&  
Notifications**

**Project  
Construction**

**Annual  
Compliance  
Meeting**

## Looking Ahead

- Umbrella Conservation Banking Agreement
- Update calculator and modify permit as needed
- Permit renewal w/ expanded scope (2035–2045)



## Thank You

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Maritime Environment & Sustainability  
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